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**Member Code of Conduct**

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| Drafted by | Julie Fiedler | Approved by Board on | 01.02.2024 |
| Responsible person | Josh Slater | Scheduled review date | 01.02.2025 |

As a member of the Animal Emergency Incident Management Network Australia and New Zealand (AEIMN ANZ), I recognize the importance of maintaining a positive and respectful community that is dedicated to improving emergency incident management for animals in Australia and New Zealand. Therefore, I pledge to abide by the following Code of Conduct:

**1. Commitment to the Mission**

I will support and actively contribute to the mission and objectives of AEIMN ANZ, working towards the improvement of emergency response and incident management for animals in our region.

**2. Respect and Inclusivity**

I will treat all members, volunteers, staff, and stakeholders with respect, kindness, and courtesy. I will not engage in any form of discrimination, harassment, or bullying based on race, ethnicity, gender, sexual orientation, religion, age, or any other personal characteristic.

**3. Collaboration and Cooperation**

I will foster a spirit of collaboration and cooperation with other members and stakeholders. I understand that by working together, we can achieve greater impact and effectiveness in our emergency response efforts.

**4. Ethical Conduct**

I will uphold the highest standards of ethical conduct in all my interactions within the network and in the field during emergency incidents. I will act with integrity, honesty, and transparency.

**5. Compliance with Laws and Regulations**

I will comply with all applicable laws and regulations governing animal welfare, emergency response, and incident management. I will also adhere to any policies and guidelines set forth by AEIMN ANZ.

**6. Responsible Communication**

I will communicate responsibly and professionally, both within the network's communication platforms and in public interactions related to AEIMN ANZ. I will avoid spreading misinformation and will only provide accurate and reliable information.

**7. Confidentiality**

I will respect the confidentiality of sensitive information shared within AEIMN ANZ and during emergency incidents. I will not disclose or use such information for personal gain or any purpose that may harm the organization or its stakeholders.

**8. Responsible Use of Resources**

I will utilize the network's resources responsibly and efficiently, ensuring that they are used for their intended purposes and in line with the organization's goals.

**9. Reporting Violations**

If I witness or become aware of any member violating this Code of Conduct, I will promptly report it to the Chair or Secretary of AEIMN ANZ.

**10. Continuous Learning and Improvement**

I will actively seek opportunities for learning and professional development related to emergency response and incident management for animals. I will stay informed about best practices and strive to enhance my skills and knowledge.

**11. Adherence to the Code**

I understand that by being a member of AEIMN ANZ, I am bound by this Code of Conduct. I will uphold these principles and contribute to creating a safe, supportive, and effective community within the network.

By adhering to this Code of Conduct, I pledge to be a responsible and engaged member of AEIMN ANZ, working collectively towards the betterment of animal emergency incident management in Australia and New Zealand.

When joining AEIMN ANZ you agree you have read this Member Code of Conduct.